

ESTT. ORDER No. 14 / 2014

In pursuance of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) letter No. 35034/3/2008-Estt. (D) dated 19.05.2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009 a Screening Committee meeting was held on 28.02.2014 and the following officers are hereby granted financial up-gradation under MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) mentioned against their names.

Sl No.	Name of the Officer S/Shri/Smt.	Designation	MACP (I/II/III)	MACP with effect from	Present place of working
1	M.Venkatesulu	Superintendent	III	GP 6600 w.e.f. 09.06.2012	Cus.Divn, Ramnad
2	Elvis James	Superintendent	II	GP 5400 (PB-2) w.e.f. 11.01.2013	Cus.Divn, Cuddalore
3	G.Rajaram	Administrative Officer	III	GP 4800 w.e.f. 18.05.2012	Cus.Divn, Tuticorin
4	S.Bhavani	Administrative Officer (Retired)	III	GP 4800 w.e.f. 12.12.2013	Cus.Hqrs., Trichy
5	A.R.Paul Devairakkam	Inspector	II	GP 4800 w.e.f. 19.12.2012	Cus.Divn, Ramnad
6	K.Krishnan	Inspector	III	GP 4800 w.e.f. 16.05.2011	-do-
7	M.Balamurugan	Inspector	III	GP 4800 w.e.f. 19.12.2012	Cus.Divn, Tuticorin
8	S.Murugesan	Inspector	II	GP 4800 w.e.f. 13.06.2013	-do-
9	P.V. Soundararajan	Inspector	II	GP 4800 w.e.f. 07.04.2013	-do-
10	S.Ramakrishnan	Inspector	III	GP 4800 w.e.f. 17.05.2012	Cus.Hqrs., Trichy
11	S.Rehana Begam	Inspector	III	GP 4800 w.e.f. 19.12.2012	Cus.Hqrs., Trichy
12	S.Thanigai Kumaran	Inspector	II	GP 4800 w.e.f. 19.12.2012	DRI, Chennai
13	A.Murali	Inspector	II	GP 4800 w.e.f. 19.12.2012	DRI, Tuticorin
14	N.Viveknandan	Motor Driver	II	GP 2000 w.e.f. 31.03.2011	Cus.Divn, Ramnad

Sl No.	Name of the Officer S/Shri/Smt.	Designation	MACP (I/II/III)	MACP with effect from	Present place of working
15	Nallachakravarthy R	Motor Driver	II	GP 2000 w.e.f. 08.10.2010	Cus.Divn, Tuticorin
16	M.Raja	Motor Driver	II	GP 2000 w.e.f. 04.05.2012	-do-
17	R.Amuthalingm	Head Havildar	III	GP 2400 w.e.f. 04.12.2012	Cus.Hqrs., Trichy
18	Arumugam G	Head Havildar	I	GP 1900 w.e.f. 01.09.2008	Cus.Divn, Tuticorin
			II	GP 2000 w.e.f. 08.10.2010	
19	M.Chidambaram	Head Havildar	III	GP 2400 w.e.f. 22.01.2012	Cus.Divn, Trichy
20	S.Chandrasekar	Havildar	II	GP 2000 w.e.f. 27.03.2011	Cus.Divn, Ramnad
21	G.Balakrishnan	Havildar	II	GP 2000 w.e.f. 24.04.2012	Cus.Hqrs., Trichy
22	V.Arumugam	Havildar	II	GP 2000 w.e.f. 01.09.2008	Cus.Divn, Ramnad
			III	GP 2400 w.e.f. 12.02.2012	
23	S.Olimuthu	Havildar	II	GP 2000 w.e.f. 07.12.2012	-do-
24	G.Muthuganesan	Havildar	II	GP 2000 w.e.f. 22.04.2012	Cus.Divn, Tuticorin
25	T.Fernandoe	Havildar	I	GP 1900 w.e.f. 01.09.2008	-do-
			II	GP 2000 w.e.f. 24.08.2009	
26	K.Madhavan	Havildar	II	GP 2000 w.e.f. 22.04.2012	Cus.Divn, Nagai
27	V.Selvaraju	Havildar (Retired)	III	GP 2400 w.e.f. 27.09.2012	-do-
28	M.Rajendran	Havildar	II	GP 2000 w.e.f. 04.10.2010	Cus.Divn, Trichy
29	M.Sekar	Havildar	II	GP 2000 w.e.f. 15.11.2010	Cus.Divn, Nagai
30	S.Annadurai	Sukhani	I	GP 1900 w.e.f. 01.09.2008	-do-
			II	GP 2000 w.e.f. 20.08.2010	
31	John Kennedy	Greaser	I	GP 1900 w.e.f. 01.09.2008	Cus.Divn, Cuddalore
			II	GP 2000 w.e.f. 22.08.2010	

CORRIGENDUM TO ESTT. ORDER NO. 17/2010 DATED 08.03.2010

Sl No.	Name of the Officer S/Shri/Smt.	Designation	MACP (I/II/III)	MACP with effect from	Present place of working
1	V.Muthuvelu	Supervisor Comns.)	II/III	GP Rs. 4600/- w.e.f. 01.09.2008 GP Rs. 4800/- w.e.f. 01.09.2008	Customs Division, Ramnad

2. Financial upgradation granted to the above officers is inter-alia, subject to the following conditions:

- i. The financial upgradation will not result in change in the designation of the beneficiaries i.e, the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.
- ii. The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-seniority position and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scales(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme..
- iii. If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such an officer has not been stagnated due to lack of opportunities. If however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
- iv. They are placed in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay. Therefore, the grade pay at the time of financial upgradation under the MACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.
- v. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
- vi. On their financial up-gradation under MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R.22(1) (a) (1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/upgradation or from the date of their next increment viz 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M.No.1/1/2008-IC dated 13.09.2008.
- vii. No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.
- viii. Option(exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. The Head of Office should satisfy the conditions before fixing the pay of the above officer.


(S. THIRUNAVUKKARASU)
ADDITIONAL COMMISSIONER (P&V)

To

The individuals Thro' the officer concerned.

Copy submitted to:

The Chief Commissioner of Central Excise(CCA), Chennai

The Chief Commissioner of Customs (Prev.), Trichy

The Commissioner of Customs, Hqrs. Trichy

Copy to:

The Joint Commissioner of Customs,
Customs Division, Ramnad

The Depty /Assistant Commissioner of Customs,
Customs Division, Cuddalore / Tuticorin / Nagai / Trichy

Directorate General of Revenue Intelligence, No. 25, Gopalakrishna Iyer Road,
T.Nagar, Chennai – 600 017.

Directorate General of Revenue Intelligence, DRI Regional Unit, No. 22, South Beach
Road, Roche Colony, Tuticorin – 628 001.

The CAO/PAO, Hqrs., Trichy

The Administrative Officer (DDO), Hqrs., Trichy

The Superintendent (Vig/CF), Hqrs., Trichy

प्रति DESPATCHED

दि-तक DATED 10/03/19
01/03/19