

भारत सरकार  
GOVERNMENT OF INDIA  
वित्त मंत्रालय MINISTRY OF FINANCE  
राजस्व विभाग DEPARTMENT OF REVENUE  
सीमा शुल्क आयुक्त का कार्यालय  
नं.1, विल्लियम्स रोड, कन्टोनमेंट, तिरुच्चिरापल्लि - 620 001.  
OFFICE OF THE COMMISSIONER OF CUSTOMS  
NO.1 WILLIAMS ROAD, CANTONMENT, TIRUCHIRAPPALLI - 620 001.  
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C.No.II/3/3/2012-Estt. (Cus.)

Dated: 29.04.2014

**ESTT, ORDER No.22 / 2014**

The following officers are hereby granted financial up-gradation under MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) mentioned against their names in terms of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training) letter No. 35034 3 2008-Estt. (D) dated 19.05.2009 and Finance Ministry's letter F.No.A-26017/76 2009-Ad.IIA dated 17.6.2009.

Sl No.	Name of the Officer S/Shri/Smt.	Designation	MACP (I/II/III)	MACP with effect from	Present place of working
1	P.Bala Subramanian	Superintendent	III	G.P. 6,600 - w.e.f. 25.06.2013	Cus.Divn., Tuticorin
2	S.Prabakar	Superintendent	II	G.P. 5,400 - (PB-2) w.e.f. 10.11.2013	Cus.Divn., Tuticorin
3	M.Sampath	Superintendent	III	G.P. 6,600 - w.e.f. 08.09.2012	Cus.Divn., Trichy
4	B.Mohan (Expired on 09.12.2012)	Superintendent	III	G.P. 6,600 - (PB-3) w.e.f. 15.03.2012	Cus.Divn., Tuticorin
5	P.Senthil Kumar	Inspector	II	G.P. 4,800 - w.e.f. 22.10.2013	Cus.Divn., Ramanad
6	T.Ganesan	DOS	III	G.P. 4,600 - w.e.f. 20.01.2013	Cus.Divn., Trichy
7	K.Vetrivel	Inspector	II	G.P. 4,800 - (PB-2) w.e.f. 19.12.2012	Cus.Divn., Trichy
8	K.Muralitharan	Inspector	II	G.P. 5,400 - (PB-2) w.e.f. 20.01.2012	Cus.Divn., Tuticorin
9	E.Ramachandran	Inspector	II	G.P. 4,800 - (PB-2) w.e.f. 19.12.2012	Cus.Divn., Tuticorin
10	P.Pandiyan	Inspector	III	G.P. 4,800 - (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy
11	M.R.Sudarsan	Inspector	II	G.P. 4,800 - (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy
12	M.Thennoli	Inspector	II	G.P. 4,800 - (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy
13	L.Sankar	Inspector	II	G.P. 4,800 - (PB-2) w.e.f. 11.04.2013	Airport, Cus.Divn., Trichy
14	R.Manimaran	Inspector	II	G.P. 4,800 - (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy

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Sl No.	Name of the Officer S/Shri/Smt.	Designation	MACP (I/II/III)	MACP with effect from	Present place of working
15	S.Ravi Shankar	Inspector	III	G.P. 4,800/- (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy
16	A.Sampath Kumar	Inspector	III	G.P. 4,800/- (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy
17	K.Vijyalakshmi	Inspector	III	G.P. 4,800/- (PB-2) w.e.f. 19.12.2012	Airport, Cus.Divn., Trichy
18	K.Venkatesh	Inspector	III	G.P. 4,800/- (PB-2) w.e.f. 28.03.2013	Cus.Divn., Ramnad
19	C.Kalimuthu	Inspector	II	G.P. 4,800/- (PB-2) w.e.f. 19.12.2012	Cus.Divn., Trichy
20	R.Innaei Arockiaraj	Inspector	III	G.P. 4,800/- (PB-2) w.e.f. 19.12.2012	Cus.Divn., Trichy
21	M.Muniadoss (Expired on 01.07.2013)	M.Driver Gr. III	II	G.P. 2,000/- w.e.f. 15.06.2010	Cus.Divn., Tuticorin
22	M.Muthukrishnanan	Motor Driver II	II	G.P. 2,000/- w.e.f. 23.01.2009	Cus.Divn., Ramnad
23	K.Maheswaran	Motor Driver II	II	G.P. 2,000/- w.e.f. 20.04.2012	Cus.Divn., Nagai
24	S.Jeyaraman	Head Havildar	II	G.P. 2,000/- w.e.f. 22.04.2012	Cus.Divn., Tuticorin
25	G.Chellappan	Havildar	I	G.P. 1,900/- w.e.f. 11.11.2013	Customs Hqrs., Trichy
26	K.Mohan	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Customs Hqrs., Trichy
27	G.Thirumalraj	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Cus.Divn., Tuticorin
28	A.Arokiaeruz	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Customs Hqrs., Trichy
29	K.Yeswanthbabu	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Customs Hqrs., Trichy
30	S.Chandrasekaran	Havildar	III	G.P. 2,400/- w.e.f. 01.10.2012	Cus.Divn., Trichy
31	T.Muthukumar	Havildar	I	G.P. 1,900/- w.e.f. 12.11.2013	Cus.Divn., Nagai
32	M.Veeramani	Havildar	I	G.P. 1,900/- w.e.f. 13.11.2013	Cus.Divn., Nagai
33	C.Thiyagarajan	Havildar	I	G.P. 1,900/- w.e.f. 13.11.2013	Cus.Divn., Nagai
34	V.Somasundaram	Havildar	I	G.P. 1,900/- w.e.f. 13.11.2013	Cus.Divn., Nagai
35	S.Antony Jebamalai	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Cus.Divn., Ramnad
36	K.Murugesan	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Cus.Divn., Ramnad
37	P.S.Dhanaraj Pandian	LDC	II	G.P. 2,000/- w.e.f. 29.12.2013	Cus.Divn., Trichy
38	P.Nagarajan	Havildar	I	G.P. 1,900/- w.e.f. 14.11.2013	Cus.Divn., Cuddalore
39	V.Kasinathan	Havildar	I	G.P. 1,900/- w.e.f. 09.12.2013	Cus.Divn., Cuddalore
40	R.Natarajan	Havildar	I	G.P. 1,900/- w.e.f. 16.12.2013	Cus.Divn., Cuddalore
41	S.Prabaharan	Havildar	I	G.P. 1,900/- w.e.f. 14.11.2013	Cus.Divn., Cuddalore
42	S.Abdul Jabbar	Havildar	I	G.P. 1,900/- w.e.f. 10.11.2013	Cus.Divn., Nagai

Sl No.	Name of the Officer S/Shri/Smt.	Designation	MACP (I/II/III)	MACP with effect from	Present place of working
43	P.Murugesan	Havildar	I	G.P. 1,900 - w.e.f. 13.11.2013	Cus.Divn., Cuddalore
44	L.Krishnamurthy	Safaiwala	I	G.P. 1,900/- w.e.f. 21.11.2013	Customs Hqrs., Trichy
45	K.Thangavel	Safaiwala	I	G.P. 1,900 - w.e.f. 10.11.2013	Cus.Divn., Ramnad
46	A.Jeyaraj	Havildar	I	G.P. 1,900 - w.e.f. 13.11.2013	Cus.Divn., Tuticorin
47	S.Sudalaimuthu	Havildar	I	G.P. 1,900 - w.e.f. 13.11.2013	Cus.Divn., Tuticorin
48	S.Prakash	Havildar	I	G.P. 1,900 - w.e.f. 10.11.2013	Cus.Divn., Tuticorin
49	R.Lakshamanan	Safaiwala	I	G.P. 1,900 - w.e.f. 08.01.2014	Cus.Divn., Cuddalore
50	A.Chinnasamy	Supervisor (Telecom)	II	G.P. 4,600 - w.e.f. 30.11.2013	Cus.Divn., Trichy

2. Financial upgradation granted to the above officers is inter-alia, subject to the following conditions:

- i. The financial upgradation will not result in change in the designation of the beneficiaries i.e. the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.
- ii. The financial upgradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-seniority position and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officers have got higher pay scales(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
- iii. If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial upgradation, no financial upgradation shall be allowed, as such an officer has not been stagnated due to lack of opportunities. If however, financial upgradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial upgradation. He shall however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
- iv. They are placed in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay. Therefore, the grade pay at the time of financial upgradation under the MACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre organization will be given only at the time of regular promotions.
- v. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

- vi On their financial up-gradation under MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R.22(1) (a) (1) to get their pay fixed in the higher post grade pay either from the date of their promotion upgradation or from the date of their next increment viz 1<sup>st</sup> July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M.No.11/2008-IC dated 13.09.2008.
- vii No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.
- viii Option exercisable within one month from the date of receipt of this order for fixation of pay in the higher grade scale(s) based on the date of increment (i.e 1<sup>st</sup> July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. While implementing the above financial up gradations, necessary verification of facts of the each case with their service details may be carried out since the same is granted based on the details furnished by the divisional offices.

4. The Head of Office should satisfy the conditions before fixing the pay of the above officer.

  
(S. THIRUNAVUKKARASU)  
ADDITIONAL COMMISSIONER (P&V)

To

The individuals ..... Thro' the officer concerned.

Copy submitted to:

The Chief Commissioner of Central Excise (CCA), Chennai

The Chief Commissioner of Customs (Prev.), Trichy

The Commissioner of Customs, Hqrs. Trichy

Copy to:

The Joint Commissioner of Customs,  
Customs Division, Ramnad

The Deputy Assistant Commissioner of Customs,  
Customs Division, Cuddalore Tuticorin Nagai Trichy Ramnad

The CAO/PAO, Hqrs., Trichy

The Administrative Officer (DDO), Hqrs., Trichy

The Superintendent (Vig. ~~CF~~ Personnel), Hqrs., Trichy