



सीमा शुल्क आयुक्त का कार्यालय
OFFICE OF THE
COMMISSIONER OF CUSTOMS

23 AUG 2016

नं.1, विल्लियम्स रोड, कन्टोनमेंट, तिरुच्चिरापल्ली - 620 001.
OFFICE OF THE COMMISSIONER OF CUSTOMS
NO.1 WILLIAMS ROAD, CANTONMENT, TIRUCHIRAPPALLI - 620 001

सी. सं C.No.II/3/3/2012-स्था सी शुEstt.(Cus)

दिनांक Dated: 22.08.2016

ESTABLISHMENT ORDER No.54/2016

In pursuance of Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training)'s letter No. 35034/3/2008-Estt. (D) dated 19.05.2009 and Finance Ministry's letter F.No.A-26017/76/2009-Ad.II.A dated 17.6.2009 a Screening Committee meeting was held on 16.08.2015 and the following officers of various cadres are hereby granted financial up-gradation under MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date(s) mentioned against their names.

S. No.	Name of the officer with cadre & DOFA (S/Shri/Smt)	Designation as / date of promotion	MACP w.e.f.	Present place of working
1	A. Vargheese Antony/ Inspector/ 09.12.1985	Superintendent / 22.09.2002	Eligible for III MACP with GP 5400 in PB 3 w.e.f. 09.12.2015	Customs Division, Tuticorin
2	A. Anburaj /Inspector/ 04.04.1985	Superintendent/ 05.07.2004	Eligible for III MACP with GP 5400 in PB 3 w.e.f. 04.04.2015	Customs Division, Ramnad.
3	R. Valliammal / Steno Gr.III /12.08.1985	Superintendent / 13.06.2014	Eligible for III MACP with GP 5400 in PB 2 w.e.f. 12.08.2015	Vigilance Section Customs Hqrs., Trichy
4	S. Venkatesan / Inspector / 27.03.1996	Superintendent / 07.07.2014	Eligible for II MACP with GP 5400 in PB 2 w.e.f. 27.03.2016.	Customs Division, Nagai
5	M. Manivannan/ Inspector / 22.04.1996	Superintendent / 30.09.2014	Eligible for II MACP with GP 5400 in PB 2 w.e.f. 22.04.2016	Customs Division, Tuticorin
6	S. Loganathapandian / Inspector / 04.06.1996	Superintendent / 30.09.2014	Eligible for II MACP with GP 5400 in PB 2 w.e.f 04.06.2016	Customs Division, Cuddalore
7	M. Nandakumar / L.D.C. / 14.06.1989	Superintendent / 03.07.2015	Eligible for III MACP with GP 4800 in PB 2 w.e.f. 21.06.2015 (after completion of punishment period)	CPU, Salem, Customs Division, Trichy
8	P. Shanmugam/UDC/ 08.04.1992	Inspector /19.12.2002	Eligible for II MACP with GP 4800 in PB 2 w.e.f. 08.04.2012	Customs Division, Trichy
9	S. Kamaraj / Sepoy / 24.04.1996	Head Havildar / 20.10.2014	Eligible for II MACP with GP 2000 in PB 1 w.e.f. 24.04.2016	Customs Division, Cuddalore
10	K. Durai/ Sepoy / 19.04.1996	Head Havildar / 16.06.2016	Eligible for II MACP with GP 2000 in PB 1 w.e.f. 19.04.2016	Customs Division, Nagai

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S. No.	Name of the officer with cadre & DOFA (S/Shri/Smt)	Designation as / date of promotion	MACP w.e.f.	Present place of working
11	K. Chandra/ Sweeper/ 30.06.1995	Re-designated as MTS / 23.09.2002	Eligible for II MACP with GP 2000 in PB 1 w.e.f. 30.06.2015	Customs Division, Nagai
12	S. Balasundaram / Sepoy / 01.05.1996	Head Havildar / 20.10.2014	Eligible for II MACP with GP 2000 in PB 1 w.e.f. 01.05.2016	Customs Division, Trichy

2. Financial up gradation granted to the above officers is inter-alia, subject to the following conditions:
- The financial up gradation will not result in change in the designation of the beneficiaries i.e, the financial benefits are granted with the retention of their old designations and the said financial up gradation shall not confer any privilege related to higher status.
 - The financial up gradation under the MACP Scheme shall be purely personal to the incumbents (officers) and shall not amount to actual functional promotions of the officers concerned. Further, it shall have no relevance to their inter-seniority position and as such, there shall be no additional financial up-gradation for the senior officers on the ground that the junior officers have got higher pay scales(s) under the MACP Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
 - If a regular promotion is offered but was refused by the officer, before becoming entitled to a financial up gradation, no financial up gradation shall be allowed; as such an officer has not been stagnated due to lack of opportunities. If however, financial up gradation has been allowed due to stagnation and the officer subsequently refuses promotion, it shall not be a ground to withdraw the financial up gradation. He shall however, not be eligible to be considered for further financial up gradation till he agrees to be considered for promotion again and the second the next financial up gradation shall also be deferred to the extent of period of debarment due to the refusal.
 - They are placed in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay. Therefore, the grade pay at the time of financial up-gradation under the MACPs can, in certain cases where regular promotion is not between two successive grades, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotions.
 - Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial up-gradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

- vi On their financial up-gradation under MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R.22(1) (a) (1) to get their pay fixed in the higher post/grade pay either from the date of their promotion/up-gradation or from the date of their next increment viz 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M.No.1/1/2008-IC dated 13.09.2008.
- vii No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial up-gradation under old ACP Scheme (of August 1996) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.
- viii Option(exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.
3. While implementing the above financial upgradations, necessary verification of facts of each case with their service details may be carried out since the same is granted based on the details furnished by the divisional offices concerned.
4. The Head of Office should satisfy the conditions before fixing the pay of the above officers.

V. SIVAKUMAR
22/08/2016
(V.SIVAKUMAR)
JOINT COMMISSIONER (P&V)

To

The individuals Thro' the officers concerned.

Copy submitted to:

The Chief Commissioner of Central Excise (CCA), Chennai
The Chief Commissioner of Customs (Prev.), ~~Chennai~~ Trichy
The Commissioner of Customs, Hqrs. Trichy

Copy to:

The Deputy/Assistant Commissioner of Customs,
Customs Division, Ramnad / Trichy / Cuddalore / Tuticorin / Nagai / Airport

The CAO/PAO, Customs Hqrs, Trichy
The Administrative Officer (DIO), Customs Hqrs., Trichy
The Superintendent (Vig/CF/Personnel), Hqrs., Trichy
The Hindi Cell, Customs Hqrs., Trichy